Saxon Chase
Construction Recruitment Specialists

ANTI SLAVERY POLICY POLICY STATEMENT

Saxon Chase Recruitment Limited has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain. It is expected that all suppliers, contractors and other business partners will uphold these same high standards.

We have ensured due diligence in our processes, by:

> Making our employees aware of the Modern Slavery Act, including the definitions of slavery and human trafficking;
> Telling staff what to do if they suspect a case of slavery or human trafficking;
> Reviewing our Whistleblowing Policy;
> Conducting Right to Work in the UK checks on employees applicants prior to starting work in accordance with UK Government guidance https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1071247/Employer_s_Guide_to_Right_to_Work_Checks__PDF_.pdf

These procedures are designed to:

> Identify and assess potential risk areas in our business and supply chains;
> Ensure that all our employees have a legal right to work in the UK;
> Reduce the risk of slavery and human trafficking occurring in our business and supply chains;
> Monitor potential risk areas in our business and supply chains;
> Provide adequate protection for whistle blowers.

We have a zero tolerance to slavery and human trafficking and require all those in our supply chain and contractors to comply with our values, and adopt the same zero tolerance approach. This is communicated to them at the outset of our business relationship and is regularly reinforced thereafter. We may cease to work with individuals and organisations working on our behalf if they do not comply with our approach.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Saxon Chase Recruitment Limited's slavery and human trafficking statement for the present financial year.

Company name _____

Signature _____

Name _____

Position _____

Date _____